



# Participant Protection

## Notes

This document contains policies and procedures related to child protection and vulnerable people (participants) and the use of information on the web and various other media by Pegasus.

Members of the Pegasus community have a responsibility to protect participants who avail themselves of the Pegasus experience and are bound to follow the policies and procedures described.

## Statement of responsibility

Pegasus is committed to protecting the welfare, security, privacy, and dignity of the children whose parents and guardians have graciously allowed them to be a part of our Pegasus programs. Pegasus is committed to their protection from abuse and exploitation.

Every person who shares in the work of Pegasus – including participants, staff, volunteers, contractors, and donors – shares in the responsibility to protect our participants and their families. The policy below describes how we do this.

## Internal use of participant images

### Security

Participants have the right to be completely secure from the fear or reality of any potential abuse (either physical or emotional) resulting from an inappropriate contact by anybody.

You will notice when you visit Pegasus, read our publications, or visit our website that we release only limited if any information about the younger and more vulnerable members of the Pegasus Community. We intentionally withhold this information unless we receive written permission from a parent or guardian.

## **Dignity**

We consider the younger and more vulnerable members of the Pegasus Community we work with as our family. On our website and in our publications, the members of the Pegasus community will be represented with accuracy and dignity.

We seek the full informed consent of parents or guardians for a child's participation in any of our fundraising and/or marketing programs.

## **Privacy**

We take potential misuse of participant photographs on the web and other media very seriously. Participants and their families must be assured that Pegasus is protecting the integrity of the information about themselves that they may have given us or allowed us to acquire, including photographs.

Privacy also demands that participants, their families and communities be shielded from any potential inappropriate contact from anybody.

We do not allow downloading, copying, or replicating photos or other information relating to participants on this website or other media without our prior written permission. If there is inappropriate use of these images, Pegasus will pursue all available means to stop their misuse.

## **External use of participant images**

In order to help protect the privacy, dignity and personal safety of every participant, Pegasus has developed the following guidelines.

### **Displaying photos**

Having your child become a participant at Pegasus is a wonderful experience and one we encourage you to share with family and friends. You are welcome to display photos of your child at your home or personal space at work/business to share your experience. You may even enlarge a photo of your child to display at home or your personal space at work/business.

However, under no circumstances should you display images of children other than your own.

### **Distributing photos**

Pegasus is required by law and by our own policies to limit the distribution of information about and images of participants.

You may upload an image of your child to the Internet but be aware that emailing and publishing photos and personal information of your child online creates risks to the privacy, dignity and personal safety of the child. However, under no circumstances should you physically or electronically distribute images of Pegasus participants other than your own.

If you are at all concerned, you should speak to the authorised privacy officer at Pegasus.